

TAX SENIOR

The Ideal Candidate.

Professionalism, integrity, and trustworthiness combined with a positive “can-do” approach are key in public accounting. The ideal Tax Senior at Carter has at least two years of experience in public accounting with a focus broad base of experience in individual, small business, trust and estate taxation. They are able to manage, lead, and develop relationships with clients and the internal tax team while maintaining their own day-to-day tasks and ensuring the completion of engagements.

The ideal candidate has excellent leadership and project management skills paired with the ability to multitask and complete assignments within time constraints. They thrive in team environment and excel at supervising others in a positive, collaborative manner.

As a Tax Manager at Carter, you will:

- Prepare a variety of different tax return types and begin study as a subject matter expert when appropriate.
- Research and consult on various tax matters.
- In addition to the day-to-day, you will participate in the firm’s ongoing continuing education and training programs, become familiar with Carter’s practices and policies, and remain current with federal and state tax law changes.

What does a typical day look like?

Every day is different and can change at any given moment, so the ability to adapt in a fast-paced environment is important. A typical day involves providing tax services to individuals, corporate, S corps, and partnerships while managing the tax engagement team.

Roles of a Senior

- Provide the team with an environment of mutual respect, collaboration, communication, time management, and problem-solving.
- Directly work with and communicate with the team on the status of projects and as well as communicate with clients via email, phone, and face-to-face meetings.
- Support and development of those on the team including training, supervising, motivating, and collaborating with newer staff.

The Carter Difference.

Carter provides our team members and clients with big firm expertise and a small firm feel. We focus on relationships, collaboration, and communication – choosing team members for each client based on who is the best fit for the project. We intentionally create an environment of development and walk beside each team member to support their career goals and help them get to where they want to be. We remove the typical public accounting pressures of time management ratios so we can focus on what is most important – our people and our clients.

Education & Credentials

- Bachelors degree in Business Administration, preferably with a concentration in accounting.
- 2+ years of accounting firm experience including preparation of multiple tax accounting projects and client engagements, familiarity with managing own workflow.
- CPA designation or be on track for CPA is preferred.
- Experience with Thompson Reuters CS Suite and GoFileRoom / AdvanceFlow preferred, but not required.

What else?

A typical work week for this position is 40-45 hours per week and can expect an extra 8-15 hours during peaks leading up to major deadlines. Candidate may be based out of any of our offices - Asheville, Charlotte, or Greenville (SC). Based upon location, some travel may be necessary to attend in-person training, collaborate with the team during peak work times, and to attend group meetings.

For more information, contact our Recruiting Specialist at savannah.blaylock@carter-cpa.com.